

Policy Number

6.02

TK STONE MIDDLE SCHOOL COUNCIL POLICY
Elizabethtown Independent Schools

POLICY TOPIC DESCRIPTION

DRESS CODE

POLICY STATEMENT

Dress Code Focus Statement and Values

EIS Superintendent's District Equity Goal Statement:

EIS exists to support all students in achieving excellence within an equitable environment.

TKS Dress Code Focus Statement:

The TKS dress code exists to support equitable educational access within a comfortable and safe environment that encourages consistent implementation while removing barriers for students.

TKS Dress Code Values

- Students should learn how to dress in a way that is appropriate for the school environment.
- All students should be able to dress comfortably for school and engage in the educational environment without fear of or actual unnecessary discipline or body shaming.
- All students and staff should understand that they are responsible for managing their own personal “distractions” without regulating individual students’ clothing.
- Student dress code enforcement should not result in unnecessary barriers to school/ class attendance.
- School staff should use student/ body-positive language to explain the code and to address code violations.

TKS Dress Code Goals

- Maintain a safe learning environment in classes where protective or supportive clothing is needed, such as chemistry/ biology (eye or body protection) and PE (athletic attire/ shoes)
- Prevent students from wearing clothing or accessories with offensive images or language, including profanity, hate speech, and pornography
- Prevent students from wearing clothing or accessories that denote, suggest, display, or reference alcohol, drugs, related paraphernalia, or other illegal conduct or activities
- Prevent students from wearing clothing or accessories that will interfere with the operation of the school, disrupt the educational process, invade the rights of others, or create a reasonably foreseeable risk of such interference or invasion of rights.
- Ensure that all students are treated equitably regardless of race, sex, gender identity, gender expression, sexual orientation, ethnicity, religion, cultural observance, household income, or body size/ type

DRESS CODE

TK Stone Middle School expects that all students will dress in a way that is appropriate for the school day. Student dress choices should respect the School's intent to sustain a community that is inclusive of a diverse range of identities. The primary responsibility for a student's attire resides with the student and their parent(s) or guardian(s). **In the event of a discrepancy, school administration will make final determinations.**

1. Basic Principle: Certain body parts must be covered for all students at all times.

Clothes must be worn in such a way that stomachs, backs, genitals, buttocks, breasts, and nipples are fully covered with opaque/nontransparent fabric at all times.

2. Students MUST Wear (while following the basic principle of section 1 above):

- **A shirt** (with fabric in the front, back, and sides under the arms, with at least a 2 inch wide strap/sleeve); AND
- **Pants or the equivalent** (jeans, skirts, sweatpants, leggings, a dress, shorts); (Leggings, biker shorts, or any other form fitting pant should have a shirt that covers front genital and back buttock areas); (shorts and skirts/dresses must come to mid thigh); AND
- **Firm Sole Shoes.**

**Courses that include attire as part of the curriculum (i.e. professionalism, public speaking, and job readiness) may include assignment-specific dress, but should not focus on promoting culturally-specific attire. Activity-specific shoe requirements are permitted (i.e., athletic shoes or closed toe shoes). Faculty are encouraged to include opportunities for students to learn about different types of dress for various professional and school situations.*

3. Students CANNOT Wear:

- Violent images or language.
- Images or language depicting/ suggesting drugs, alcohol, vaping, paraphernalia, illegal items or activities.
- Hate speech, profanity, pornography.
- Images or language that creates a hostile or intimidating environment.
- Any clothing that reveals visible undergarments.
- Swimsuits.
- Pajamas or sleepwear.
- Baseball hats, wide brimmed hats, hoods from hoodies, toboggans or durags.
- Accessories that could be considered dangerous or potentially used as a weapon.
- No facial hoops and/or spikes.
- Any item that obscures the face, eyes, or ears (except as a religious observance or cultural norm).
- Unnatural contact lens design.
- Pants with holes above mid thigh.

Dress Code Enforcement

This policy is not intended to be an exclusive list of permitted or prohibited items of dress. If a student's dress and appearance is, in the opinion of school authorities, inappropriate for our school environment, the student will be instructed to correct the problem. Following PBIS guidelines, dress code violations are generally considered to be minor violations and our primary goal is to keep students in class during valuable instructional time. To ensure the effective and equitable enforcement of this dress code, school staff shall enforce the dress code consistently using the requirements below.

- Students will only be removed from spaces, hallways, or classrooms and sent to an administrator as a result of a dress code violation as outlined in Sections 1 and 3 above. Students in violation will be provided three (3) options to be dressed more to code during the school day:
 - Students will be asked to put on their own alternative clothing, if already at school, to be dressed more to code for the remainder of the day.
 - Students will be provided with temporary school clothing to be dressed more to code for the remainder of the day.
 - If necessary, students' guardians may be called during the school day to bring alternative clothing for the student to wear for the remainder of the day.

Correction of the problem and **1st Offense: Warning and/or Parent Contact; 2nd Offense – Detention; 3rd Offense – Detention or Saturday School at administrator discretion.** Regardless of the offense, every effort is made to correct the violation before returning the student to class; students may need to contact a parent to correct the offense.

Administration reserves the final right to determine the appropriateness of clothing/apparel or body modifications.

Date adopted _____ Signature ___Dawne Swank _Council Chairperson
Date revised 07/016/2021